

Dear Global Studies Students,

Below are some recent job descriptions for candidates that have a background in Global Studies posted on Indeed.com. They represent a range of work experience, from graduate students to individuals who have seven or more years of related paid experience. Read below to find out what employers seek and make a multi-year plan to develop skills for positions that interest you while you are earning your degree at SJSU.

Research Assistant

VillageReach - Seattle, WA

ABOUT VILLAGEREACH

VillageReach is an NGO that develops solutions to critical health system challenges in low-resource environments, with an emphasis on strengthening the “last mile” of healthcare delivery. VillageReach combines expertise across public health, technology, and business to bring life-saving innovation – new systems, programs and technologies – to scale and sustainability in the world’s most underserved communities. VillageReach is headquartered in Seattle, WA with offices located in the Democratic Republic of Congo, Malawi and Mozambique.

Summary

VillageReach invites qualified candidates to apply for the position of Research Assistant, Health Systems Group. Ideal candidates will be currently enrolled in a graduate-level program and interested in joining the VillageReach team for the Summer quarter – and potentially beyond – to apply their talents to furthering the mission of a small, innovative Seattle-based global health organization: to save lives and improve health by increasing access to quality healthcare for the most underserved communities. VillageReach develops, tests and implements innovations that uniquely address key barriers at the lower levels or “last mile” of health care delivery in low-resource communities.

Description

Essential Duties and Responsibilities include the following. Other duties, responsibilities, and activities may change or be assigned at any time. Research Assistants are paid staff based in the Seattle, WA headquarters and typically work part-time or full-time in the summer and part-time during graduate school working sessions. Research Assistants work closely with VillageReach program staff on a variety of activities to support the work of the Health Systems Group. Sample projects that Research Assistants have worked on in the past include a cost-effectiveness study

for a maternal, newborn and child (MNCH) health program, research on high impact MNCH programs and their potential application in Malawi, develop evaluation frameworks for specific VillageReach field programs, design project training materials, and develop and support ongoing monitoring and evaluation.

In addition to the Seattle HQ location, VillageReach currently operates offices in three African countries— Malawi, Mozambique, and Democratic Republic of Congo. At VillageReach, graduate-level Research Assistants are a critical part of the team, interacting directly with country-office and Seattle-based staff to support VillageReach's work.

Primary Responsibilities

The hired Research Assistant will primarily be supporting the Med25 program. The Med25 program improves access to quality health care in remote and rural communities through the creation of community-driven social enterprises that sustainably finance health care services. This effectively ensures that health care is available without long-term dependence on international aid. The hired Research Assistant will work primarily on collecting and synthesizing information, completing a landscape analysis, and developing content for publication.

Competencies:

The following competencies reflect both what is expected of all VillageReach employees and of an individual in this specific role.

Interpersonal Skills: Conduct oneself with sensitivity, awareness and respect when working with diverse groups of people, including VillageReach staff, beneficiaries, donors and partners.

Dependability: Act at all times as a reliable and effective team player, volunteering to help without being asked.

Initiative and Results: Proactively enhance the quality of programs, outputs, workplace environment and relationships.

Representation: Represent VillageReach and its programs by demonstrating a personal commitment to the mission and values of VillageReach and a sound knowledge of the organization, its principles and its programs

Leadership and Social Entrepreneurship: Demonstrate leadership by being a positive example to others, a positive force programmatically and organizationally; foster a culture of innovation.

Commitment to Learning and Growth: Demonstrate commitment to develop, acquire, document and apply best practices in related fields, and apply solutions to obstacles to organizational effectiveness.

Consistency: Demonstrate consistent and productive attendance and work record.

Compliance: Follow VillageReach policies and procedures. Requirements To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to

perform the essential functions. Supervisory Responsibilities:
This position has no supervisory responsibilities

Education & Experience:

Graduate-level student studying public health, public administration, public policy, business, or other relevant field.

Experience and strong interest in monitoring and evaluation work, analyzing quantitative and qualitative data and presenting results in an easy-to-understand and compelling way. Other Qualifications:

Established cultural competency in partnering with racial, cultural and linguistically diverse groups.

Demonstrated understanding of challenges with working in rural, underserved and low-income context; experience living in and/or working in a low-income country a plus.

Proficient in Microsoft Office Suite (Word, PowerPoint, Outlook, Excel) and comfortable in a fast-paced technical environment.

Demonstrated interest in public health issues and/or social enterprises in rural, underserved and/or low-income populations required

Skillful written and verbal communication abilities, and ability to synthesize and deliver information to diverse audiences in a clear and concise way

Outstanding ability to synthesize, organize, and present quantitative and qualitative research; strong experience accessing secondary sources

Passion for global health and development issues

Demonstrated understanding of challenges with working in rural, underserved and low-income context; experience working in a low-income country a plus

Ability to work with people of different backgrounds and cultures

Self-motivated; independent worker able to meet set deadlines

Fluency in English required; fluency in French or Portuguese a plus

Environment and Physical Demands

VillageReach has no private offices, employees work in a shared, open environment with task and conference rooms accessible to employees for privacy and meetings. The noise level in the work environment is usually quiet.

Commitment

This is a short term position, with the possibility of extension, based in the VillageReach Headquarters in Seattle, USA. The HSG Research Assistant can work between 35 - 40 hours per week between June and August 2018, and if extended, to decrease to 15 - 20 hours per week. There is flexibility for the exact starting and ending dates, as well as time commitment, depending on individual circumstances. In some cases, research assistants are also invited to continue working through to the end of the 2018-2019 academic year, so students who are not graduating until the end of the 2018-2019 academic year may receive preference during the selection process.

The pay rate for this part-time, temporary, non-exempt position is \$18 per hour. Research Assistants do not qualify for employee benefits.

APPLICATION INFORMATION:

This is an immediate hire and therefore resumes will be reviewed on a rolling basis until April 2, 2018 at 4pm PST. To apply, please submit your resume and a cover letter [plus any other desired materials] to our online portal: <http://www.villagereach.org/join-us/>

COMMITMENT TO DIVERSITY & INCLUSION:

VillageReach is an Equal Employment Opportunity Employer committed to workforce diversity. We believe that diverse, equitably weighted perspectives foster an organizational capacity to create novel solutions that improve health in the most underserved and hard-to-reach areas. To align our values, innovations and impact, VillageReach is committed to recruiting and retaining a diverse global workforce.

**Program Manager, Global Public Policy, Facebook
Menlo Park, CA**

Facebook's mission is to give people the power to build community and bring the world closer together. Through our family of apps and services, we're building a different kind of company that connects billions of people around the world, gives them ways to share what matters most to them, and helps bring people closer together. Whether we're creating new products or helping a small business expand its reach, people at Facebook are builders at heart. Our global teams are constantly iterating, solving problems, and working together to empower people around the world to build community and connect in meaningful ways. Together, we can help people build stronger communities — we're just getting started.

We are looking for candidates with exceptional organizational skills and the ability to manage multiple fast-moving, and high-priority projects simultaneously. This is an extraordinary opportunity to join a growing team working on dynamic programs in an exciting, fast-paced environment.

This position is full-time and based in Menlo Park, CA.

Responsibilities

- Lead policy and programmatic efforts across a range of topics, including our Digital Skills and innovation programs
- Provide policy expertise to product teams, programmatic development and execution, partnership management, case study and collateral material development, general project planning, as well as new programming opportunities
- Lead the creation of communications, educational and marketing materials
- Drive ideation, creation and production of events, program elements and collateral materials across a range of subject areas and for different markets around the globe
- Identify strategic opportunities for external presentations to influencer audiences
- 40 percent domestic travel

Minimum Qualifications

- 7+ years of experience in field of public policy programs or political communications
- Bachelors Degree in policy, international relations, marketing or related field
- Project management experience
- Communication experience
- Experience in prioritizing multiple projects simultaneously

Preferred Qualifications

- Strong interest in global policy issues, politics and government
- Professional and mature demeanor, able to interact effectively with all levels, both internally and externally
- Ability to thrive in a fast-paced, collaborative and dynamic work environment

Program Analyst, The World Bank Washington, DC

ENVIRONMENT AND NATURAL RESOURCES GLOBAL PRACTICE (GP)

Sustainable environment and natural resources management (ENRM) is at the heart of the WBG's poverty agenda. Biodiversity and natural resources constitute the social safety net of the poor, representing a food bank and often their only source of livelihood. Sustainable ENRM promotes a green, clean, and resilient world where natural resources – from forests to fisheries, freshwater, oceans, coastal zones and ecosystems – are managed to support livelihoods and strong economies. Sustainable ENRM builds a world better prepared for shocks and global challenges, helping countries limit their exposure to resource scarcity, more-volatile weather patterns, and the long-term consequences of climate change. The Environment & Natural Resources (ENR) Global Practice has been set-up to deliver on the opportunities, benefits and outcomes offered by enhanced management of the environment and natural resources. The ENR GP has close to 300 operations under management, representing close to \$7 billion, and a growing pipeline of new investments under active development. The practice consists of some 275 staff across the world plus numerous other staff in other Practices and CCSAs that are professionally associated with it. The Environment & Natural Resources Global Practice has three broad and distinct functions: 1. Provides clients with lending and non-lending services aimed to support the GP's three core business lines, namely: (i) Forests, Watersheds and Sustainable Landscapes; (ii) Marine, Coastal and Aquatic Resources; and (iii) Pollution Management and Environmental Health. The GP's activities also include a focus on Clean and Resilient Growth through its work on environmental economics and support to institutional development. 2. Supports effective environmental risk management and sustainability by managing risk at the project level and creating opportunities to advance sustainable development, in part through the implementation of the Bank's environmental policies. 3. Works closely with other sectors, including by leveraging GEF grant financing, to mainstream environmental considerations into their policies, strategies, and operations. On August 4, 2016, the World Bank's Board of Executive Directors approved a new Environmental and Social Framework (ESF) to help protect people and the environment in the investment projects it finances. This effort is one of several key initiatives, including procurement reform, and the climate and gender strategies, recently undertaken by the Bank to improve development outcomes. The ESF responds to new and varied development demands and challenges that have arisen over time. It brings the World Bank's environmental and social protections into closer harmony with those of other development institutions, and makes important advances in areas such as transparency, non-discrimination, social inclusion, public participation, and accountability – including expanded roles for grievance redress mechanisms. The framework helps to ensure social inclusion, and

explicitly references human rights in the overarching vision statement. The ESF is made up of the World Bank's vision for sustainable development, the World Bank's Environmental and Social Policy for Investment Project Financing, and ten Environmental and Social Standards (ESS). These set out the mandatory requirements for the World Bank, in relation to the projects it supports through Investment Project Financing (IPF), and for Borrowers. ENR GP is seeking to recruit a Program Analyst with familiarity in environmental risk assessment and management. The primary responsibility for the tasks are listed below. Work Location for these terms of reference is Washington, DC. Note: If the selected candidate is a current Bank Group staff member with a Regular or Open-Ended appointment, s/he will retain his/her Regular or Open-Ended appointment. All others will be offered a 2-year term appointment.

Duties and Accountabilities:

The Program Analyst will be required to undertake the following tasks:

- Provide technical support for the screening of Bank projects for environmental (especially for projects with low or moderate risk ratings) risks, impacts, and vulnerabilities. Participate in project technical discussions, field visits, and reviewing project reports. Basic understanding of existing WB safeguard policies and the new Environmental and Social Standards Framework is a plus.
- Using the ESCP as a key tool, work under the guidance of Senior Environmental Specialists to help assess environmental risks.
- For projects being supported by the Bank's ESF, using the ESCP as benchmarking tool, help monitor compliance with the ESSs, sector specific guidelines, other relevant policies, and contract specific conditions.
- Support and participate in training activities on the WB's safeguard policies and the ESSs and their provisions and implications for project preparation and implementation to World Bank Clients, WBG staff and other interested / relevant parties (e.g. NGOs, academia).
- Contribute to analyzing and disseminating lessons learned and best practices from specific Bank projects for research, knowledge and learning purposes.
- Contribute to the further development of ESS related guidance and technical support materials, such as guidelines, knowledge tools, or metrics as applicable.
- Collaborate with World Bank GPs and IFC/MIGA colleagues on joint projects as well as other colleagues from multilateral development institutions when supporting same projects, understanding and implementing a common approach.

Selection Criteria:

- Bachelor's or Master's degree in environmental or natural sciences, environmental policy engineering, energy, agriculture, geography, development studies, or equivalent areas. If Bachelor's, minimum 4 years of relevant experience. If Master's, minimum of 2 years of experience.
- Strong analytical skills, ability to think strategically, analyze and synthesize diverse qualitative and quantitative environmentally-related data and information.
- Ability to follow up multiple work-streams

simultaneously. • Basic knowledge of World Bank's safeguards policies, ESF and/or IFC Performance Standards/MIGA Environmental and Social policies or similar standards would be an advantage. • Ability to function effectively with a range of stakeholders, including project-affected parties, government officials, non-governmental organizations / civil society, as well as project investors and their staff. • Basic knowledge of United Nations Framework Convention on Climate Change, and Intergovernmental Panel on Climate Change GHG accounting methodologies, or similar standards, is an advantage. • Ability to communicate ideas clearly and confidently, articulate issues and recommend solutions. • Excellent verbal and written English language skills are essential; French or Spanish or Arabic language proficiency is highly desirable. Knowledge of other languages will be an advantage. • Good team player who can work as a member of a multi-disciplinary and multi-cultural team, motivate and lead group efforts and network effectively across boundaries. Bank competencies for Program Analysts • Solid theoretical base in a relevant discipline (e.g. environmental or natural sciences) • Client Orientation – Translates insight into practice across disciplines, hierarchies, geographies and organizational units in service of clients. • Drive for Results – Ensures successful implementation and delivery of key programs and projects, ensuring that outputs positively impact results. • Teamwork (Collaboration) and Inclusion – Creates a team climate of practical and innovative action, facilitating collaboration between competing interests and stakeholders. • Knowledge, Learning and Communication – Demonstrates command of all forms of communication and presents in a clear, objective and engaging manner in high-level settings; ensures knowledge is captured and shared in a variety of ways. The World Bank Group is committed to achieving diversity in terms of gender, nationality, culture and educational background. Individuals with disabilities are equally encouraged to apply. All applications will be treated in the strictest confidence.